



CENTER FOR
STUDENT INVOLVEMENT

A M E R I C A N U N I V E R S I T Y



FRATERNITY & SORORITY LIFE

A M E R I C A N U N I V E R S I T Y

ANNUAL REPORT
2021-2022

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FRATERNITY AND SORORITY LIFE



MISSION

Fraternity and Sorority Life within the Center for Student Involvement (CSI) connects and engages community members in forming values-based relationships; prepares students for lifelong learning and global citizenship through education; and will create a culture of care for all community members.

VISION

To develop a community that takes pride in their membership, recruits solely based on values, demonstrates attitudes and behaviors that lead to ethical decision-making, where all members make a lifelong commitment to their organization and institution.

VALUES

BROTHERHOOD/SISTERHOOD

To promote the values and expectations of our fraternities and sororities, our governing councils, and the American University through integrity, excellence, diversity, and impact.

COMMUNITY

To promote fellowship within our chapters, our councils, our community, our university, and DC community through friendship, family, love, loyalty, and diversity.

LEADERSHIP

To promote the personal and professional development of individuals through excellence, respect, and empowerment.

PHILANTHROPY AND SERVICE

To promote civic engagement through donations, volunteerism, and advocacy for charities or causes affecting the greater community.

SCHOLARSHIP

To promote the intellectual development and academic excellence of individuals through recognition and encouragement of positive learning experiences within fraternities and sororities.

FRATERNITY AND SORORITY LIFE STAFF



AYANA WILSON
DIRECTOR, CSI

AFFILIATION:
ALPHA KAPPA ALPHA SORORITY, INC.

Bachelor of Arts, *Psychology*
University of Tulsa, *Tulsa, OK*

Master of Education, *Adult and Higher Education Administration*
University of Oklahoma, *Norman, OK*

Ayana serves as the Director for Center for Student Involvement and brings over 10 years of leadership experience in student organization management, fraternity and sorority life, staff development, and policy implementation to OCL. Her areas of over site include Student Government, Fraternity & Sorority Life, Student Media, and Student Organizations. Ayana likes helping college students find their passion and reach their full potential through involvement. She's also a foodie who enjoys exploring the different DC neighborhoods, events, and culture.



NELDA BAILEY
ASSOCIATE DIRECTOR, FSL

AFFILIATION:
SIGMA GAMMA RHO SORORITY, INC.

Bachelor of Science, *Criminal Justice*
University of Louisiana at Lafayette, *Lafayette, LA*

Master of Science, *Counselor Education, Student Affairs*
Mississippi State University, *Starkville, MS*

Nelda Bailey joined the Center for Student Involvement team in the Fall Of 2021. She serves as the Primary Advisor for Interfraternity Council (IFC) and Co-Advisor for Intercultural Greek Collective (IGC). She also supervises the Coordinator of Fraternity and Sorority Life and oversees the day to day operations of the office such as budgeting, reports, policy creation, and a liaison with stakeholders. Nelda has vast experience in training development and facilitation in harm reduction, leadership, and DEI. Nelda enjoys eating ice cream, planning, reading, and traveling in her spare time.



NADIR MCCOY
COORDINATOR, FSL

AFFILIATION:
TAU KAPPA EPSILON FRATERNITY

Bachelor of Science, *Biology*
New York Institute of Technology, *New York, NY*

Master of Education, *Curriculum and Instruction, College Student Affairs*
University of South Florida, *Tampa, FL*

Nadir was born and raised in Elizabeth, NJ and joined the FSL team in August 2018 and serves as the Primary Advisor to Panhellenic Council (PHC) and Co-Advisor for Intercultural Greek Collective (IGC). He also supervises the Graduate Assistant and oversees the development of leadership programs and events. Nadir enjoys listening to music, fashion, binge watching shows and photography. He looks forward to helping fraternities/sororities increase accountability and build a stronger sense of community at American University.



MEREDITH JACKSON
GRADUATE ASSISTANT, FSL

AFFILIATION:
PHI MU SORORITY

Bachelor of Arts, *History and Government*
William & Mary, *Williamsburg, VA*

Master of Arts, *Public History*
American University, *Washington, DC*

Meredith Jackson is the Graduate Assistant for Fraternity and Sorority Life. Her main responsibilities include facilitating the New Member Series and advising AU's fraternities and sororities. Originally from Illinois, she graduated in 2021 with an BA in History and Government from William & Mary. It was at W&M where she joined Phi Mu Fraternity and served two terms on the Panhellenic Council, one of which was for President. She is currently pursuing her MA in Public History at AU. Outside of the office, Meredith enjoys reading, grabbing a cup of coffee, catching up with friends, and visiting museums and historic sites.

ORGANIZATIONAL HISTORY AND LISTING

Interfraternity Council (IFC)

Organization	Chapter Designation	Founding Date	AU Charter
Alpha Epsilon Pi	Sigma Pi	November 7, 1913	January 1, 1969
Alpha Sigma Phi	Beta Chi	December 6, 1845	May 28, 1940
Beta Theta Pi	Eta Pi	August 8, 1839	April 8, 2017
Phi Sigma Kappa	Epsilon Triton	March 15, 1873	October 15, 1936
Pi Kappa Alpha	Kappa Upsilon	March 1, 1868	October 18, 1997
Sigma Alpha Epsilon	Eta Pi	March 9, 1856	April 8, 2017
Sigma Alpha Mu	Delta Beta	November 26, 1909	January 28, 1989
Sigma Chi	Kappa Rho	June 28, 1855	October 9, 1999
Sigma Phi Epsilon	DC Delta	November 1, 1901	March 2005
Zeta Beta Tau	Beta Psi	December 29, 1898	October 15, 2017
Zeta Psi	Delta Chi	June 1, 1847	April 17, 2010

Intercultural Greek Collective (IGC)

Organization	Chapter Designation	Founding Date	AU Charter
Alpha Kappa Alpha Sorority, Inc.	Lambda Zeta	January 15, 1908	February 26, 1977
Alpha Phi Alpha Fraternity, Inc.	Nu Beta	December 4, 1906	April 22, 1977
Kappa Alpha Psi Fraternity, Inc.	Kappa Chi	January 5, 1911	September 12, 1981
Lambda Pi Chi Sorority, Inc.	Epsilon	April 16, 1988	November 23, 1996
Phi Beta Sigma Fraternity, Inc.	Beta Beta Theta	January 9, 1914	February 8, 2004
Sigma Gamma Rho Sorority, Inc.	Omicron Phi	November 12, 1922	September 11, 1999
Zeta Phi Beta Sorority, Inc.	Sigma Pi	January 16, 1920	October 14, 1998

Panhellenic Council (PHC)

Organization	Chapter Designation	Founding Date	AU Charter
Alpha Chi Omega	Beta Rho	October 15, 1885	June 3, 1937
Alpha Epsilon Phi	Epsilon Theta	October 24, 1909	May 2, 1959
Chi Omega	Eta Lambda	April 5, 1895	March 27, 1993
Delta Gamma	Beta Epsilon	December 25, 1873	March 21, 1936
Phi Mu	Gamma Delta	March 4, 1852	November 19, 1933
Sigma Delta Tau	Gamma Delta	March 25, 1917	December 12, 1987
Sigma Kappa	Lambda Eta	November 9, 1874	April 3, 2016

FSL COMMUNITY – MEMBERSHIP DATA

Fall Semesters – Initiated Members

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Interfraternity Council (IFC)	459	406	368	227	145
Intercultural Greek Collective (IGC)	46	47	45	32	4
Panhellenic Council (PHC)	804	763	739	381	317
TOTAL	1,309	1,216	1,152	620	516

Spring Semesters – Initiated Members

	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022
Interfraternity Council (IFC)	524*	521	383	174	153
Intercultural Greek Collective (IGC)	42	71	46	19	12
Panhellenic Council (PHC)	1,027	1,016	724	319	333
TOTAL	1,593	1,608	1,153	512	498

New Members

	2018- 2019	2019- 2020	2020- 2021	2021- 2022
Interfraternity Council (IFC)	154	164	41	125
Intercultural Greek Collective (IGC)	28	15	1	19
Panhellenic Council (PHC)	314	370	161	232
TOTAL	496	549	203	376

FSL Race (for Spring 2022)

	AU	FSL	%
American Indian	12	1	8.3%
American/Alaska Native	8	0	
Asian	822	40	4.9%
Black or African American	585	28	4.8%
Multiracial	426	42	9.9%
Native Hawaiian	3	0	
Other Pacific Islander	2	0	
Unknown	1,256	46	3.7%
White	4,815	583	12.1 %
TOTAL	7,929	740	9.3%

FSL Ethnicity (for Spring 2022)

	AU	FSL	%
Hispanic/Latino	1,025	77	7.5%
Non Hispanic/Latino	5,979	639	10.7%
Unknown	925	24	2.6%
TOTAL	7,929	740	9.3%

*Race & Ethnicity data includes AU students; city-wide members excluded

FALL 2021 GRADE REPORTS

Updated 01/21/22 5:00PM

FRATERNITY & SORORITY LIFE

AMERICAN UNIVERSITY

Fraternity & Sorority Life (FSL) Grade Report

Fall 2021 Semester Data

FSL Rank	Council Rank	Organizations	All Members		Initiated Members			New Members		
			Total*	Semester GPA	Total	Semester GPA	Cumulative GPA	Total	Semester GPA	Cumulative GPA
--	--	All Fraternity	190	3.182	149	3.070	3.273	40	3.336	3.492
--	--	All Fraternity & Sorority Life (FSL)	582	3.578	516	3.528	3.470	65	3.702	3.677
--	--	All Intercultural Greek Collective (IGC)	12	3.207	4	2.369	2.850	8	3.047	3.347
--	--	All Interfraternity Council (IFC)	182	3.173	145	3.140	3.315	36	3.377	3.513
--	--	All Panhellenic Council (PHC)	387	3.498	317	3.502	3.528	70	3.484	3.584
--	--	All Sorority	391	3.456	317	3.502	3.528	74	3.439	3.555
--	--	All Undergraduate	7,993	3.39	7,993	3.39	3.33	--	--	--
--	--	All Undergraduate Female	5,064	3.45	5,064	3.45	3.4	--	--	--
--	--	All Undergraduate Male	2,929	3.3	2,929	3.3	3.22	--	--	--
--	--	Lambda Pi Chi Sorority, Inc.	--	--	--	--	--	--	--	--
--	--	Phi Beta Sigma Fraternity, Inc.	--	--	--	--	--	--	--	--
--	--	Sigma Gamma Rho Sorority, Inc.	--	--	--	--	--	--	--	--
--	--	Zeta Psi	--	--	--	--	--	--	--	--
--	--	Zeta Phi Beta Sorority, Inc.**	1	^	1	^	^	--	^	^
8	6	Alpha Chi Omega	59	3.427	59	3.427	3.604	--	--	--
4	3	Alpha Epsilon Phi	43	3.559	39	3.590	3.577	4	3.252	3.373
11	4	Alpha Epsilon Pi	9	3.256	8	3.185	3.350	1	^	^
14	2	Alpha Kappa Alpha Sorority, Inc.	4	3.167	0	^	^	4	3.167	3.380
1	1	Alpha Phi Alpha Fraterniy, Inc.**	3	3.680	2	^	^	1	^	^
19	9	Alpha Sigma Phi	14	2.448	10	2.294	3.011	3	3.011	3.563
10	3	Beta Theta Pi	14	3.364	12	3.343	3.325	2	^	^
7	5	Chi Omega	57	3.433	57	3.441	3.428	--	--	--
10	7	Delta Gamma	49	3.364	40	3.323	3.622	9	3.507	3.664
17	3	Kappa Alpha Psi Fraternity, Inc.**	5	2.775	2	^	^	3	3.047	3.347
6	4	Phi Mu	53	3.458	48	3.418	3.556	5	3.846	3.872
16	7	Phi Sigma Kappa	24	3.130	22	3.103	3.283	2	^	^
11	4	Pi Kappa Alpha	26	3.256	20	3.201	3.225	6	3.439	3.460
13	6	Sigma Alpha Epsilon	16	3.177	10	3.342	3.473	6	2.903	3.162
16	8	Sigma Alpha Mu	5	2.969	4	2.867	3.103	1	^	^
5	1	Sigma Chi	26	3.501	19	3.459	3.447	7	3.616	3.694
3	2	Sigma Delta Tau	74	3.578	74	3.578	3.527	--	--	--
2	1	Sigma Kappa	52	3.665	49	3.681	3.476	3	3.392	3.450
9	2	Sigma Phi Epsilon	35	3.380	27	3.356	3.512	8	3.458	3.570
12	5	Zeta Beta Tau	13	3.252	13	3.252	3.424	--	--	--

*Total All Members does not include Inactive members, members with undefined status, or abroad members without a listed GPA

**Indicates city-wide chapter and includes non-AU students

^Indicates the percent difference, either positively or negatively, from the Previous Semester

^Indicates less than 2 members, so their GPA will not be released for privacy

--Not Applicable

***FOR A DETAILED GRADE REPORTS, VISIT OUR WEBSITE AT**

[HTTPS://WWW.AMERICAN.EDU/OCL/STUDENT-INVOLVEMENT/FSL.CFM](https://www.american.edu/ocl/student-involvement/fsl.cfm)

SPRING 2022 GRADE REPORTS

Updated 5/23/22 12:00PM

FRATERNITY & SORORITY LIFE AMERICAN UNIVERSITY

Fraternity & SorORITY Life (FSL) Grade Report

Spring 2022 Semester Data

FSL Rank	Council Rank	Organizations	All Members			Initiated Members			New Members		
			Total*	Semester GPA	% Change [†]	Total	Semester GPA	Cumulative GPA	Total	Semester GPA	Cumulative GPA
--	--	All Fraternity	252	3.275	2.92%	163	3.377	3.373	89	3.205	3.393
--	--	All Fraternity & SorORITY Life (FSL)	760	3.355	-6.23%	498	3.421	3.447	262	3.315	3.471
--	--	All Intercultural Greek Collective (IGC)	23	3.352	4.52%	12	3.397	3.055	11	3.355	3.560
--	--	All Interfraternity Council (IFC)	242	3.267	2.96%	153	3.389	3.448	89	3.205	3.393
--	--	All Panhellenic Council (PHC)	495	3.483	-6.43%	333	3.478	3.614	162	3.479	3.557
--	--	All SorORITY	508	3.462	0.17%	335	3.489	3.558	173	3.436	3.558
--	--	All Undergraduate	7,304	3.23	--	7,304	3.23	3.44	--	--	--
--	--	All Undergraduate Female	4,646	3.28	--	4,646	3.28	3.5	--	--	--
--	--	All Undergraduate Male	2,658	3.16	--	2,658	3.16	3.34	--	--	--
--	--	Phi Beta Sigma Fraternity, Inc.	--	--	--	--	--	--	--	--	--
--	--	Sigma Gamma Rho SorORITY, Inc.	--	--	--	--	--	--	--	--	--
--	--	Zeta Phi Beta SorORITY, Inc.**	--	--	--	--	--	--	--	--	--
--	--	Zeta Psi	--	--	--	--	--	--	--	--	--
9	6	Alpha Chi Omega	77	3.429	0.06%	54	3.463	3.601	23	3.355	3.525
4	3	Alpha Epsilon Phi	64	3.524	-0.98%	35	3.488	3.605	29	3.559	3.585
3	1	Alpha Epsilon Pi	9	3.555	9.18%	8	3.556	3.556	1	3.546	3.530
13	3	Alpha Kappa Alpha SorORITY, Inc.	11	3.258	2.87%	2	3.561	3.165	9	3.190	3.359
8	2	Alpha Phi Alpha Fraternity, Inc.	5	3.440	-6.52%	5	3.440	3.379	--	--	--
17	7	Alpha Sigma Phi	19	3.190	30.31%	14	3.096	3.339	5	3.455	3.582
11	3	Beta Theta Pi	26	3.343	-0.62%	16	3.421	3.587	10	3.220	3.459
12	7	Chi Omega	71	3.329	-3.03%	47	3.258	3.497	24	3.479	3.557
7	5	Delta Gamma	61	3.467	3.06%	45	3.493	3.659	16	3.402	3.518
17	4	Kappa Alpha Psi Fraternity, Inc.	5	3.190	14.95%	5	3.190	2.620	--	--	--
5	1	Lambda Pi Chi SorORITY, Inc.	2	^	--	--	--	--	2	^	^
1	1	Phi Mu	70	3.571	3.27%	45	3.572	3.664	25	3.571	3.602
18	8	Phi Sigma Kappa	32	3.183	1.69%	22	3.287	3.276	10	3.018	3.189
14	4	Pi Kappa Alpha	37	3.256	--	23	3.293	3.335	14	3.195	3.327
20	10	Sigma Alpha Epsilon	23	3.138	-1.22%	12	3.126	3.289	11	3.150	3.452
15	6	Sigma Alpha Mu	15	3.241	9.16%	4	3.562	3.492	11	3.125	3.319
10	2	Sigma Chi	31	3.350	-4.31%	24	3.463	3.518	7	2.977	3.357
6	4	Sigma Delta Tau	80	3.492	-2.40%	59	3.535	3.606	21	3.369	3.577
2	2	Sigma Kappa	72	3.566	-2.70%	48	3.538	3.665	24	3.615	3.586
16	5	Sigma Phi Epsilon	36	3.230	-3.84%	29	3.251	3.460	9	3.249	3.448
19	9	Zeta Beta Tau	12	3.179	-2.24%	1	3.833	3.630	11	3.119	3.271

*Total All Members does not include Inactive members, members with undefined status, or abroad members without a listed GPA

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†Indicates the percent difference, either positively or negatively, from the Previous Semester

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--Not Applicable

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INTERFRATERNITY COUNCIL (IFC)



Executive Board:

President: Gabriel Maggiore, Sigma Phi Epsilon

Executive Vice President: Finnegan O'Donnell, Beta Theta Pi

Vice President of Judicial Affairs: Jack Silbert, Sigma Chi

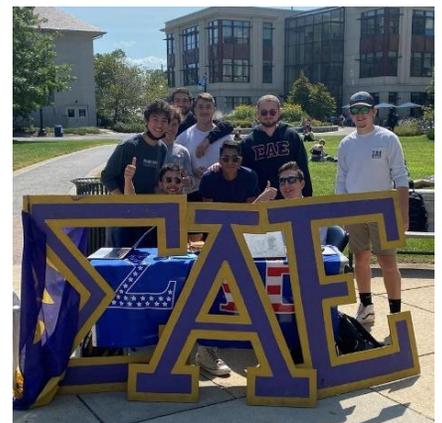
Vice President of Finance: Ryan Warnick, Sigma Alpha Epsilon

Vice President of Recruitment: Vacant

Vice President of Programming: Kunaal Raghav, Beta Theta Pi

Accomplishments:

- IFC welcomed 125 new members into the community this year – welcome!
- The Zeta Beta Tau was able to revitalize its membership with support from FSL and their National Headquarter Staff.
- IFC host an Implicit Bias Training for all of its Executive Board members, Chapter Presidents, and Chapter Recruitment Chairs before the Fall 2021 Recruitment period.

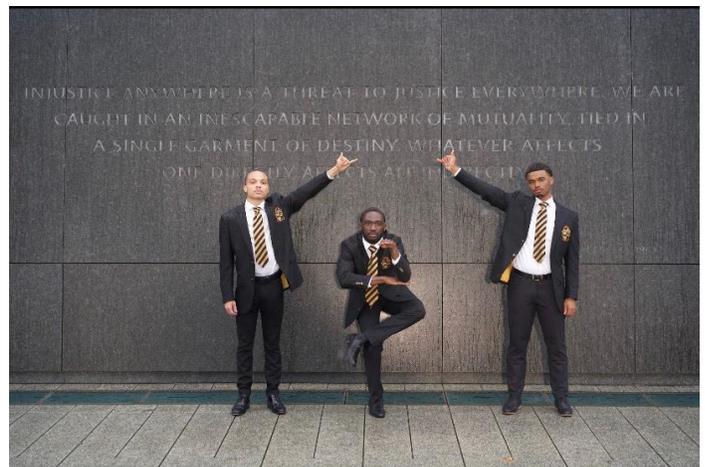


INTERCULTURAL GREEK COLLECTIVE (IGC)



Accomplishments:

- The Lambda Zeta Chapter of Alpha Kappa Alpha Sorority, Inc. reactivated its chapter this year with 13 new members.
- The Epsilon Chapter of Lambda Pi Chi Sorority, Inc. reactivated its chapter this year with 2 new members the first since Fall 2018.
- IGC focused a lot on reestablishing its membership this academic year welcoming a total of 19 new members which is higher than the last two academic years.



PANHELLENIC COUNCIL (PHC)



Executive Board:

President: Vacant

VP of Risk Reduction: Mikaela Watson

VP of Operations & Finance: Madison Drobinko

VP of Membership Recruitment: Rebecca Harris

VP of New Member Enrichment: Vacant

VP of Event Programming: Vacant

VP of Membership Development: Vacant

VP of Media and Design: Madeline Chalecki

VP of Diversity, Equity, and Inclusion: Sita Edwards

Accomplishments:

- Panhellenic welcomed 232 new members into the community through a fully virtual Primary Recruitment!
- All Chapters reached quota this spring, and total has steadily increased.
- The Council has five filled Executive Board positions.



STRATEGIC PLAN UPDATES

The Fraternity and Sorority Life office (FSL) strives to accomplish its goals as it correlates and aligns with the American University 2019-2023 Strategic Plan. The outline below details the outcomes related to each of the three areas from this past Academic Year.

Imperative: Provide a first-rate **STUDENT EXPERIENCE** that promotes access, thriving, retention, and graduation.

FSL Goal: To ensure the membership in a social fraternity or sorority helps retain students to graduation.

In Progress. FSL will work with reporting software to effectively display retention and graduation rates of our fraternity and sorority members.

Imperative: Lead and model **INCLUSIVE EXCELLENCE**.

FSL Goal: To incorporate cultural awareness, health and safety, and education within the community.

In Progress. FSL will highlight Diversity, Equity, an Inclusion in its New Member Series and Leadership Retreat.

Imperative: Improve **HOW AU WORKS** to cultivate a work environment that enables our faculty and staff to thrive.

FSL Goal: Evaluate Our Technology to be fully equipped to host and facilitate community and programming.

In Progress. Academic Year 2021-2022 will be a hybrid academic year, and FSL will work to help provide community and opportunities to manage both in-person and virtual events, meetings, and opportunities.

2021-2022 FSL CHALLENGES & LIMITATIONS

This past year, American University, with the rest of country, faced the return to campus in a hybrid and adjusting climate. Due to this, FSL experienced setbacks and challenges related to its operation. Some of those impacts are:

- Impacted chapter numbers resulting from the virtual only term of 2020-2021
- Impacted student engagement with both Council and Chapter Leadership
- Reemergence of an Abolish Greek Life Community that presented multiple protests in The Bridge, 1 FSL Focused Eagle Article, and FSL focused referenda in the Student Government Elections.

2021-2022 FSL ACCOMPLISHMENTS

- Paths Integration – FSL implemented Paths to help students better track their progress within the New Member Series.
- Finance Process – CSI’s Finance Team and FSL established a clear and strong process for issuing invoices and collecting dues from chapters.
- Event Submission – COVID-19 helped to create a more streamlined submission and review process for chapters to submit.
- Diversity, Equity, and Inclusion – Facilitated conversations with Chapter and Council Leaders on historical biases within FSL and solutions to remove the biases.

2021-2022 FSL GOALS

Goal #1: FSL is working on creating an Emerging Leaders Program to help the newest and upcoming future leaders within FSL become leaders within the community as well as gain their own leadership skills.

Strategic Plan Imperative Focus: **LEARNING – LIFELONG LEARNING**

Goal #2: FSL will evaluate current programs and asses the community to address the needs and wants of its students.

Strategic Plan Imperative Focus: **COMMUNITY – INCLUSIVE EXCELLENCE**

Goal #3: FSL will host and conduct various programs to enhance student learning and development within their respective chapters. Specifically, FSL will focus on virtual programs as students navigate on online academic environment.

Strategic Plan Imperative Focus: **LEARNING – LIFELONG LEARNING**