



## AMERICAN UNIVERSITY

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### **Something doesn't seem right? You have options and support available to you.**

Being a teaching/graduate assistant is an important job. We want all teaching/graduate assistants to feel supported and to be treated equitably. Therefore, if you see or hear or personally experience something that does not seem right or that concerns you, we ask that you reach out to the Office of Equity and Title IX. The Office of Equity and Title IX can provide you with advice or help you to understand your options when it comes to submitting an official report. Please note that you may also file an anonymous complaint to the Office of Equity and Title IX. Also, it is important to note that talking to the Office of Equity and Title IX does not mean that you are filing a complaint or that an investigation is opened. However, in some serious situations, especially in cases of Title IX, AU might be required to report the incident.

#### **Contact Information for The Office of Equity and Title IX:**

Phone: 202-885-8080

Email: [equityoffice@american.edu](mailto:equityoffice@american.edu) OR [titleix@american.edu](mailto:titleix@american.edu)

Address: Equity & Title IX - 4400 Massachusetts Avenue NW, Washington, DC 20016

#### **About The Office of Equity and Title IX:**

American University strives to be a community where equitable treatment, opportunities, and outcomes prevail. Improving the institutions and processes that serve our community is an important part of the journey to greater equity and inclusion, and the newly established Office of Equity and Title IX will help address the undue burdens on women, people of color, and underrepresented communities, and promote equity and inclusion for all students, faculty, staff, and other AU colleagues.

The office will oversee all efforts to prevent and respond to discrimination, harassment, and sexual assault and serve faculty, staff, and students. Its responsibilities include formal and informal complaint resolution, training, and prevention and awareness programming. Its mission includes furthering the university's efforts to dismantle structural racism, eliminate gender-based violence, and address barriers that prevent members of our community from full participation and access.

The office is responsible for the implementation of the following two University policies: [Discrimination and Non-Title IX Sexual Misconduct Policy](#) and the [Title IX and Sexual Harassment Policy](#). The latter policy implements the requirements of the new Title IX rules issued by the US Department of Education that went into effect August 14, 2020.

To submit a report, file a complaint or identify a concern regarding issues of discrimination or harassment, including sexual harassment and sexual misconduct, please email [equityoffice@american.edu](mailto:equityoffice@american.edu) or call 202-885-8080. For general questions about the new Office of Equity and Title IX, please email [equityoffice@american.edu](mailto:equityoffice@american.edu).