

Incident

Conduct Charges Filed

- Alleged violation(s) of the Student Conduct Code
- Typically filed within 30 business days (*Extensions must be approved*)

Disciplinary Conference

- Resolved with one Conference Officer
- Written notice of all charges, reasonable access to case file, opportunity to respond, opportunity to provide witness statements
- Advisor may be present (no legal counsel)

Disciplinary Hearing

- Conduct Council Hearing Panel: 2 faculty/staff and 1 student
- Written notice of all charges, reasonable access to case file, opportunity to respond and ask questions, opportunity to present witnesses and/or witness statements at hearing
- Advisor may be present

Restorative Conference

- Resolved with several restorative facilitators
- Should any party withdraw, incident may be resolved via disciplinary conference
- Advisor may be present (no legal counsel)

Intake/Pre-Restorative Meeting

- Conducted by a restorative facilitator

Findings

- Preponderance of evidence standard
- If responsible, possible sanctions include: warning, censure, disciplinary probation, other sanctions

Findings

- Preponderance of evidence standard
- If responsible, possible sanctions include: removal from housing, suspension, dismissal, other sanctions

Restorative Conference

- Conducted by two restorative facilitators
- Outcome is a reparative agreement

Appeal

- If respondent wishes to submit an appeal, it must be received within 7 business days after written notice of the outcome.
- Grounds for appeal: new information, insufficient/excessive sanctions, and/or procedural error.
- If Appellate Board finds appeal viable, forwarded to the Vice President of Campus Life for final decision.