

Kathryn L. Grossman

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Education

- Ph.D. Public Administration and Policy, American University, Expected Spring 2025
 - Three Essays on Local Government and Nonprofit Responses to Harsh Immigration Enforcement Environments and Their Impact on K-12 Students
- M.P.A. Public Administration, American University, December 2022
- M.A. Anthropology, University of Denver, 2016
- B.A. Anthropology, University of Virginia, 2012

Publications

- “Does Service Category Matter for Cross-Sectoral Collaboration?” AbouAssi, Khaldoun, Kathryn Grossman, Tianyu Chen, and Jocelyn Johnston. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*.

Manuscripts Under Review

- Grossman, Kathryn, Brittany Blizzard, and Jocelyn Johnston. “State-Local Conflict, Immigration Policy, and the Benefits/Costs of Local Government Discretion: Implications for Education Outcomes”
- AbouAssi, Khaldoun, Kathryn Grossman, and Jocelyn Johnston. “Is Collaboration Stronger Longer?”

Working Papers

- Grossman, Kathryn. “The Influence of Immigrant-Serving Nonprofits on County-Level Policy Change.”
- Prince, William, Kathryn Grossman, Aeric Koerner, and Jocelyn Johnston. “Employee Satisfaction and The Veterans Choice Act.”
- Grossman, Kathryn. “K-12 Nonprofit-Student Interactions and Post-Secondary Participation.”

Academic Interests

Research

- Public and Nonprofit Management, Public Policy Process, Implementation, and Evaluation, State and Local Collaborative Governance, Public-Private Partnerships, Leadership

Teaching

- Public and Nonprofit Management, State and Local Governance, Policy Process and Implementation, Public Program Evaluation, Quantitative Methods, Qualitative Methods and Survey Design, Public-Private Partnerships, Project Management, Grant-Writing, Nonprofit Advocacy

Individual Conference Presentations

- Association for Research on Nonprofit Organizations and Voluntary Action, November 2024
- Association for Public Policy Analysis and Management, November 2024
- Public Management Research Conference, June 2024
- Discussant, Association for Public Policy Analysis and Management Annual Research Conference, October 2023
- Conference on Policy Process Research, January 2023
- Association for Public Policy Analysis and Management Annual Research Conference, November 2022
- Academy of Management Doctoral Consortium, August 2022
- Public Management Research Conference, May 2022
- American Budget and Financial Management Conference, October 2021
- American Political Science Association Annual Meeting, September 2021
- Midwest Political Science Association Annual Meeting, April 2021

Research Experience

- Graduate Assistant to Jocelyn Johnston, Fall 2020-present
 - Conduct joint research on public management topics and supervise masters-level graduate assistants. Construct databases, draft and submit conference proposals, and instruct graduate assistants on statistical analysis and research process.

- Graduate Assistant for Center for Teaching, Research, and Learning, Spring 2022-Fall 2024
 - Manage online publication, facilitate faculty workshops, and create teaching and learning resources for university instructors and staff. Serve on development and advisory committee for Graduate Student Teaching Development program.
- Research Assistant to Lewis Faulk, Summer-Winter 2023
 - Wrote literature review on nonprofit advocacy and constructed database of nonprofit advocacy activities. Wrote database manual for future research assistants.
- Graduate Assistant for Center for University Excellence, Director Scott Bass, Fall 2019-Spring 2020
 - Coordinated multidimensional team and projects with university (Polarization and Extremism Research and Innovation Lab) and outside partners (Southern Poverty Law Center). Drafted foundational documents and wrote initial reports for Center for University Excellence. Conducted research on efforts in higher education to combat polarization and extremism.

Teaching Experience

- Introduction to Public Administration and Policy Process, American University, Summer 2023-present
 - Solo instruction of online, asynchronous Master's course via Wiley Education platform. Topics included public management, public program evaluation, and policy process and implementation.
- Introduction to Governance, American University, Spring 2023
 - Solo instruction of in-person, undergraduate course that focused on public management, policy implementation, public-private partnerships, and public program evaluation.
- Faculty Workshops, Center for Teaching, Research, and Learning
 - Course Design Institute: Developing Purposeful Learning Outcomes and Assessments—Four-day workshop that helps faculty craft curriculum based on inclusive and equitable teaching and learning practices.
 - Fostering Student Engagement—Best practices to encouraging and maintaining student engagement in courses and disciplines.
 - Midsemester Feedback & Peer Observation—Instructs faculty on how to collect and evaluate student and peer feedback on teaching approaches.

- K-12 & Adult Educational Programming, Oklahoma History Center
 - Statewide resource development, production, and evaluation with substantial cross-sector stakeholder engagement
 - Federal, state, and local grant development and management
 - Largescale event organization, coordination, and evaluation

Other Training & Research Skills

- Proficient in the following statistical analysis packages: R, Stata, SPSS
- Qualitative research tools: Qualtrics, NVivo, Taguette
- Managing Editor of Center for Teaching, Research, and Learning's online publication, *The CTRL Beat*, Spring 2022-Fall 2024
 - Review, revise, and publish submissions and draft original content
 - Recruit authors and promote publication
 - Evaluate publication process and readership
- Online Teaching Strategies, Wiley Education Services, Summer 2023
- Social and Behavioral Responsible Conduct of Research, January 2021

Professional Membership & Service

Service

- Chair, Department of Public Administration and Policy PhD Student Diversity, Equity, and Inclusion Committee, <https://studentsfordei.weebly.com>, Fall 2023-Summer 2024
 - Member since 2021, previous positions include Vice Chair and Membership and Events Coordinator
 - Developed Pathways to PhD Program with the purpose of mentoring diverse future public administration scholars
 - Pair participants with faculty and student mentors
 - Webinars to guide participants through PhD program application process
 - Panel on balancing academic careers with partner outside of academia

Membership

- Public Management Research Association, Association for Public Policy Analysis and Management, Association for Research on Nonprofit Organizations and Voluntary Action, Academy of Management, American Political Science Association